

## Who We Are:

Community Services Coordination Network (CSCN) coordinates access to services and supports for adults, children, and youth with complex needs in the Southwest region of Ontario. CSCN's dedicated staff connect, collaborate, and engage with individuals, families, service providers, and community partners to support people in navigating the complex landscape of developmental services and children's mental health support.

## Who You Are:

We are looking for true collaborators with previous governance experience or an eagerness to learn. You are open to exploring new ways of doing things and understand the importance of working with a diverse group of people with unique perspectives and experiences. You don't shy away from asking questions and sharing opinions, and you also know how to give others the space to share their thoughts and ideas. While it would be a huge bonus if you have experience as an accountant in the Non-Profit/Charitable sector, we are seeking to fill several roles. Don't hesitate to reach out if you're not a numbers person!

## What You'll Do:

- **Engage in Strategic Governance:** Support CSCN as a Purpose-Driven Policy board focusing on fiduciary, strategic, and generative responsibilities.
- **Attend Monthly Meetings:** Participate in board meetings held on the last Wednesday of the month from September to June (excluding December).
- **Collaborate in Committees:** Join committees as needed to support various initiatives.

## What We Offer:

CSCN offers board members an opportunity to learn about and positively contribute to the lives of the people and the broader communities we serve. We operate within the following principles:

- **Purpose before Organization:** We prioritize the organization's purpose over the organization itself.
- **Systemic Understanding and Respect:** We acknowledge that our actions can impact surrounding systems and stakeholders positively or negatively and commit to being respectful and responsible ecosystem players.
- **Equity Mindset:** We commit to advancing equitable outcomes and avoiding strategies that reinforce systemic inequities.
- **Accountability:** We ensure our organizational power and voice are accountable to those impacted by our work, listening and evaluating our impact.

## How to Apply:

Please submit an expression of interest and resume by email to: [CeliaAllen@cscn.on.ca](mailto:CeliaAllen@cscn.on.ca)

**CSCN is actively building a diverse board and workforce reflective of Canadian society. As a result, we promote employment equity and encourage candidates from Indigenous, Black and other racialized communities, 2SLGBTQI+ people, individuals with disabilities, women, and other members of marginalized communities to apply. We recognize that structural barriers shape experiences and job qualifications and encourage people to apply even if they feel the position would be a stretch.**

CSCN is committed to developing inclusive, barrier-free selection and appointment processes and work environments. Accommodation will be made available on request for candidates taking part in all aspects of the selection process.

